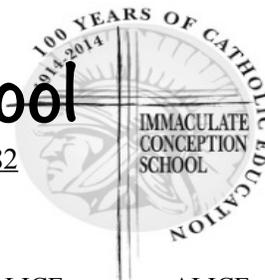


Immaculate Conception Catholic School

115 North B Street Monmouth, Illinois • 61462 | Phone: 309-734-6037 • Fax 309-734-6082



Dear Parents/Guardians:

Immaculate Conception School is in the process of updating the School Safety Plan to include the ALICE program. ALICE training is designed to provide comprehensive preparedness in the event of a violent (armed) intruder. The goal is to utilize infrastructure, technology, and human action to increase overall student and staff safety and survival chances. Currently, more than 900 schools, businesses, universities, hospitals, and municipalities have adopted ALICE procedures.

ALICE procedures have been adopted and promoted by government agencies, law enforcement organizations, and associations such as the U.S. Department of Homeland Security, The International Association of Chiefs of Police, and the N.Y.P.D. As of June, 2013, the U.S. Department of Education stated in their Readiness and Emergency Management for Schools, recommendations that schools need to plan beyond lockdown, and provide guidance for all options such as evacuation, barricade and counter, run, fight, and hide.

Immaculate Conception School implemented the ALICE training this past spring for all school and parish staff. Soon, all ICS students will receive training in a developmentally appropriate way. Such training will take place during the school day.

An ALICE safety response may be initiated by any school employee. Once enacted, the safety response may only be concluded with the "all clear" given by law enforcement. ALICE is not designed to be sequential but rather to be utilized dynamically in each unique situation.

- **ALERT: Use plain and specific language to Alert others to the danger.**
- **LOCKDOWN: Barricade the room. Prepare to Evacuate or Counter if needed.**
- **INFORM: Communicate the violent intruder's location and direction in real time.**
- **COUNTER: Create Noise, Movement, Distance and Distraction with the intent of reducing the shooters ability to shoot accurately. Counter is NOT fighting.**
- **EVACUATE: When safe to do so, remove yourself from the danger zone.**

The above ALICE method we will teach our students and staff in the event of an armed intruder/active shooter:

1. Listen carefully to the location and type of event.
2. Get to and/or remain in a secure area until it is safe to evacuate.
3. Should an armed intruder/active shooter evade their area, apply skills to distract, confuse and gain control.
4. As soon as it is safe to do so, evacuate.

For clarification, in no way are we asking our staff or students to make any attempt to subdue an armed intruder. However, we will provide them the knowledge/methods that, if faced with a life or death situation, can be applied in a manner that would greatly enhance their chance of survival.

The Monmouth Police Department and Warren County Sheriff's Departments have been instrumental and supportive of this new approach to school safety. Sergeant Bratcher and Officer Casaro will work cooperatively with school administration to prepare and communicate the details of the School's Safety Plan.

Safety drills are required annually and will be happening soon. The drill will be done after the student training, in a developmentally appropriate way, in cooperation with law enforcement. Please take the time to discuss with your child the school's active shooter response. Ask them about the ALICE program and help them to feel comfortable with the response and drill. **We will be having a parent meeting on Thursday, April 20th at 5:00 in Mary Twomey Hall for those parents that have questions about the ALICE program.** Please feel free to contact me with any questions The ALICE program is one more component of our school's safety plan that serves to provide a safe and caring environment for our students.

Sincerely in Christ,

Randy Frakes, Principal